BEAR GRAPHICS 800-325-8094 FORM NO. 30043

*Ordinance No.*_____ *Passed*_____, *20*_____

ORDINANCE G -24

An Ordinance Amending Section §151.08 of the Codified Ordinances of the City of Orrville, Ohio, relating to the compensation of Elected Officials and certain Appointed Officers, and repealing all legislation inconsistent herewith.

WHEREAS, the Ordinance and Personnel Committee of Orrville Council met on October 7, 2024 and November 18, 2024 to review and discuss compensation of the Mayor, Law Director, President of Council, Council and Utilities Board, reviewing and considering compensation information from Ohio Municipal League and other municipalities and as well as review and consideration of long-term financial impact to the General and Utility funds; and

WHEREAS, the Committee determined that a compensation escalator was appropriate and desirable to ensure that Council and Public Utilities Board members received and maintained full month service credit under OPERS and to avoid continual disparate compensation for Council and Public Utilities Board members whose compensation increases are phased in and effective at the beginning of the next term of office pursuant to Ohio Revised Code §731.07 and Section 6.04 of the Charter of the City of Orrville, Ohio; and

WHEREAS, in considering the appropriate escalator, the Committee considered long-term inflation and Cost of Living Index averages as well the OPERS minimum salary for full month service credit escalators as well as certain market conditions.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Orrville, County of Wayne, State of Ohio, that:

Section 1. Section §151.08 of the Codified Ordinances of the City of Orrville, Ohio shall be amended as follows:

The following compensation shall be paid to the following elected officials and appointed officers:

Mayor: term beginning 1/01/28 $55,000.00*

*In addition to the salary provided for the Mayor as stated above, the Mayor shall be entitled to all benefits provided for in Section §151.07 of the Codified Ordinances of the City, including increases therein, and the cost thereof shall be paid for out of the General Fund.

Law Director: effective 1/01/25 $50,000.00*

*In addition to the salary provided for the Law Director as stated above, the Law Director shall be entitled to all benefits provided for in Section §151.07 of the Codified Ordinances of the City, including increases therein, and the cost thereof shall be paid for out of the General Fund and Utility Fund.

President of Council: term beginning 1/01/28 $13,113.00

Council Members: terms beginning 1/01/26and 1/01/28 (with 3% annual increase beginning 1/01/27 and each year thereafter)
$10,815.00

RECORD OF ORDINANCES

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Public Utilities Board Members: terms beginning 1/01/25, 1/01/26, 1/01/27, 1/01/28, and 1/01/29 (with 3% annual increase beginning 1/01/26 and each year thereafter)

$9,000.00

Section 2. There shall be a Three percent (3%) annual salary increase for the Mayor, Law Director, Council President, Council Members and Public Utilities Board Members for the compensation established for each office, beginning the year following the first eligible term or effective date. For example, the Mayor's salary shall increase by 3% on 1/01/29 and each year thereafter, the Law Director's salary shall increase by 3% on 1/01/26, and each year thereafter, the President of Council's compensation shall increase by 3% on 1/01/29 and each year thereafter, Council Members' compensation shall increase by 3% on 1/01/27, *including Council Members whose term takes effect on or after that date,* Public Utilities Board Members compensation shall increase by 3% 1/01/26, *including Public Utilities Board Members whose term takes effect on or after that date.* Council Members and Public Utilities Board Members whose terms take effect on dates subsequent to the initial term set forth herein shall begin at the escalated rate.

Section 3. All legislation inconsistent herewith is hereby repealed.

Section 4. This Ordinance shall be in full force and effect from and after the earliest period provided by law.

Passed this 2nd day of December, 2024.

President of Council Paul Vance

Attest:

Clerk of Council Jeanne Gault

Approved:

Mayor Matthew Plybon

12-02-2024
Date

I, Jeanne Gault, Clerk of Council of the City of Orrville do hereby certify this legislation _____ adopted on_____was duly posted on_____ within 10 days as required by the Charter of said City.