Ordinance G-25

An Ordinance amending Section 151.14 of Chapter 151 of the Codified Ordinances of the City of Orrville, Ohio, relating to Deferred Compensation to include Roth 457 plans.

WHEREAS, Ohio public employers are permitted to offer a Roth 457 option in addition to deferred compensation plans; and

WHEREAS, City of Orrville employees have expressed an interest in establishing and contributing to a Roth 457 plan.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Orrville, Ohio:

Section 1: That Section 151.14 of Chapter 151 of the Codified Ordinances of the City of Orrville, Ohio, relating to a deferred compensation plan for City employees shall be amended to read in its entirety as follows:

151.14 DEFERRED COMPENSATION PLAN AND ROTH 457 PLAN ADOPTED.

(a) Council hereby adopts a plan under the Ohio Public Employees Deferred Compensation Program to permit all eligible employees the opportunity to enroll in the Deferred Compensation Plan, Roth 457 Plan, or both.

(b) The Mayor is hereby authorized and directed by Council to execute an agreement with the Ohio Public Employees Deferred Compensation Board on terms and conditions which the Mayor determines are in the best interest of the City, which agreement shall authorize the Board to offer a plan under the Ohio Public Employees Deferred Compensation and Roth 457 Program to all eligible employees of the City, and thereafter to administer the plan on behalf of the City and its employees.

(c) The Mayor is further authorized by Council to execute an agreement and or agreements with other organization(s) that provide deferred compensation plans and/or Roth 457 plans on terms and conditions which the Mayor determines are in the best interest of the City, which agreement(s) shall authorize the organization(s) to offer a deferred compensation plan(s) to all employees of the City, and thereafter to administer the plan(s) on behalf of the City and its employees.

Section 2: That all prior legislation inconsistent herewith is hereby repealed.

Section 3. This Ordinance is declared to be an emergency measure necessary for the immediate preservation for the public peace, health and safety of the City and the inhabitants thereof for the reason that this action is necessary to enable timely enrollment by City employees into the plans and upon its passage shall be in full force and effect from and after its approval by the Mayor or, otherwise, take effect and be in force from and after the earliest period provided by law.

Passed this 15TH day of December 2025.

Paul Vann
President of Council

Attest:

Jeanne Gault
Clerk of Council

Approved:

Mayor: Matthew Pfahn Dated: 12-15-2025

I, Jeanne Gault, Clerk of Council of the City of Orrville do hereby certify this legislation _____ adopted on _____ was duly posted on _____ within 10 days as required by the Charter of said City.