Resolution 47-24

A Resolution fixing the salaries and wages of part-time employees, and full-time employees of the City of Orrville eligible for membership in the Ohio Patrolmen's Benevolent Association (OPBA), repealing all legislation inconsistent herewith, and declaring an emergency.

BE IT RESOLVED by the Council of the City of Orrville, Ohio:

Section 1: That effective January 1, 2025, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the OPBA shall be as follows:

GRADE	MINIMUM	MAXIMUM
200	$22.27	$27.85
201	$25.04	$31.26
202	$32.93	$42.62
203	$39.18	$47.73

Section 2: That effective January 1, 2026, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the OPBA shall be as follows:

GRADE	MINIMUM	MAXIMUM
200	$23.27	$29.10
201	$26.16	$32.66
202	$34.41	$44.54
203	$40.94	$49.88

Section 3: That effective January 1, 2027, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the OPBA shall be as follows:

GRADE	MINIMUM	MAXIMUM
200	$24.20	$30.26
201	$27.21	$33.83
202	$35.79	$46.32
203	$42.58	$51.88

Section 4: That effective January 1, 2025, the base or regular hourly wage of part-time Police Department employees of the City of Orrville, shall be as follows:

GRADE	MINIMUM	MAXIMUM
200-PT	$17.82	$22.28
201-PT	$20.03	$25.00
202-PT	$26.34	$34.10

Section 5: That effective January 1, 2026, the base or regular hourly wage of part-time Police Department employees of the City of Orrville, shall be as follows:

GRADE	MINIMUM	MAXIMUM
200-PT	$18.62	$23.28
201-PT	$20.93	$26.13
202-PT	$27.53	$35.63

Section 6: That effective January 1, 2027, the base or regular hourly wage of part-time Police Department employees of the City of Orrville, shall be as follows:

GRADE	MINIMUM	MAXIMUM
200-PT	$19.36	$24.21
201-PT	$21.77	$27.06
202-PT	$28.63	$37.06

Section 4: The respective employment authorities of the City of Orrville may pay a lesser amount than the amount provided for in the above pay grades as said employment authorities in their discretion may determine.

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Section 5: That OPBA members assigned to a special unit or detail shall receive an annual lump sum payment of one thousand, two hundred dollars ($1,200.00) to be paid on or before January 31 of each contract year (2025, 2026, and 2027).

Section 6: That OPBA members shall be paid a one-time lump sum payment of one thousand dollars ($1,000.00) on or before January 31, 2025.

Section 7: That OPBA members shall receive annual longevity pay based upon continuous full-time years of service, to be paid as follows:

a. After five (5) years of continuous service, employees shall receive two hundred, fifty dollars ($250.00) annually in the month following their anniversary date.
b. After ten (10) years of continuous service, employees shall receive five hundred dollars ($500.00) annually in the month following their anniversary date.
c. After fifteen (15) years of continuous service, employees shall receive one thousand dollars ($1,000.00) annually in the month following their anniversary date.
d. After twenty (20) years of continuous service, employees shall receive one thousand, five hundred dollars ($1,500.00) annually in the month following their anniversary date.

Section 8: All legislation inconsistent herewith is hereby repealed.

Section 9: That this Resolution is hereby declared to be an emergency measure necessary for the immediate protection and preservation of the public peace, health, safety, and general welfare of the City of Orrville, and for the further reason that it is necessary to comply with the labor contracts effective as of January 1, 2025. Therefore, this Resolution shall be effective immediately after its passage by Council and approval by the Mayor.

Passed this 16 day of December 2024.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

12-16-2024
Date

I, Jeanne Gault, Clerk of Council of the City of Orrville do hereby certify this legislation _____ adopted on_____was duly posted on_____ within 10 days as required by the Charter of said City.